

Broad-Based Black Economic Empowerment Certificate

Issued to:

Naidu Consulting (Pty) Ltd

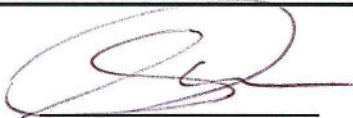
LEVEL 1 CONTRIBUTOR

Measured Entity:

Trade Name	Naidu Consulting (Pty) Ltd
Address	No 5, The Boulevard, Westway Office Park, Westville, 3625
Registration Number	2004/024907/07
Vat Number	4220257465
Certificate Number	5S10460-R1-120324

Issued in accordance with the Amended Construction Sector Code - Gazette Number 41287 - Date 1 December 2017

Element	Actual Score	Target Score	BBBEE Status	
Ownership	27.50	27	Procurement Recognition Level	135.00%
Management Control	15.82	18	Black Ownership	100.00%
Skills Development	30.58	29	Black Female Ownership	14.00%
Preferential Procurement & Supplier Development	26.79	27	Applicable Scorecard	Generic BEP
Socio-Economic Development	5.00	5	Issued Date	29 February 2024
Total	105.69	106	Re- Issue Date	12 March 2024
Empowering Supplier	Yes		Expiry Date	28 February 2025
Modified Flow Through	No		Measurement Period – Start date	01 January 2023
Unmodified Black Ownership	100.00%		Measurement Period – End date	31 December 2023
Black Designated Group Ownership		1.00%	Level Prior to Discounting	Level 1
Black Youth percentage		1.00%	Discounting applied	No
Black Disabled percentage		0.00%	Level After Discounting	Level 1
Black Unemployed percentage		0.00%	YES Initiative Implemented	No
Black People living in Rural areas percentage		0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Black Military Veterans percentage		0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Black New Entrant		100.00%	Achieve Double Y.E.S Target and 5% Absorption	No
Exclusion principle used		No	Final BEE Level	Level 1



Technical Signatory
Linda Sewnarain